



Announcement of Thai Meteorological Department
Subject: Policy of not accepting all kinds of presents and gifts from performing duties
(No Gift Policy)
Fiscal Year 2024

Thai Meteorological Department (TMD) hereby declares the policy of not accepting all kinds of presents and gifts from performing duties (No Gift Policy). We strongly insist that TMD is a Department whose executives, government officials, and all personnel shall not accept all kinds of presents and gifts before, during, and after performing duties that would lead to any corrupted and unethical behavior both in the present and the future in the organization. We will together establish organizational culture of honesty, cultivate positive attitude, and integrity value at work in performing duties. To this, it would create a sense of differentiating between personal and public interests in our nature automatically. Besides, creating a public interest goal-oriented rather than personal interests is our work value basis. We shall perform duties with, transparently, fairly, and without discrimination that may cause conflicts of interest. Again, we firmly ensure that all government officials to not accept assets, properties or any other benefits of monetarily value from any party, except for the assets, properties or benefits which may be entitled to such party under the laws, rules or regulations issued by authority of the provisions of the laws, unless the acceptance of assets or other benefits is in the line of ethical manner according to the criteria and amount specified by the National Anti-Corruption Commission (NACC) as well as laws, rules, that relevant to cabinet resolutions. It is hereby that executives, government officials, and personnel at all levels of TMD to strictly adhere to these policy guidelines as follows:

- 1) Refrain from accepting or giving all kinds of presents and gifts from performing duties, both from individuals and relevant organizations.
- 2) Do not seek to obtain all kinds of presents, gifts, or any unlawful benefit.
- 3) Expressions of congratulations, best wishes, welcome, or condolences in traditional occasions should be done by signing greeting cards, blessing books, condolence cards, or sending wishes via social media instead.

Please be informed and to strictly adhere to all accordingly.

Announced on 22 December B.E. 2566 (2023)

(Ms. Kornrawee Siththichivapak)
Director-General of TMD